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All New Process for K-12 Classified Layoffs How to Comply (and Cope) With AB 438

October 28, 2021

CASBO WorkWise Webinar Series Presented by:
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Jonathan Pearl, Attorney, Danni Woliver Kelley
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I. Preliminary Steps – As Soon As Possible and Preferably Before December 31, 2021

II. Pre-Layoff Procedures – recommended be completed a few weeks before March 15th, at the latest

III. Notice Requirements – Must be completed on or before March 15th for Permanent Classified Employees

IV. Hearing Preparation and Procedures

V. Final Notice of Layoff

VI. Reemployment Rights After Layoff

VII. Release of Non-Permanent Classified Employees

VIII. Possible Negotiable Issues



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