Publications

1. Articles:
   
a. Diversity & Inclusion:
      
      - Diversity at Workplace
      - Equity, Diversity, and Inclusion in Big Green Non-Profits
      - Diversity Doesn't Stick Without Inclusion
      - What the Heck Does Equity Mean?
      - How to Avoid Disappointment, Backlash and Diversity Fatigue
      - How to Build Cohesive and Productive Teams in Polarized Climates
      - How Do You Recruit for Diversity?
      - Are Stereotypes and Prejudice Sabotaging Your Organization?
      - “Different” Doesn’t Need to be Divisive
      - Workforce Diversity: A Key to Improve Productivity
      - What's in Store for Corporate Diversity, Equity, and Inclusion in 2019?
      - Harvard Business Review: Two Types of Diversity Training That Really Work
      - Harvard Business Review: Diversity & Authenticity
      - Harvard Business Review: The 3 Types of Diversity That Shape Our Identities
      - Harvard Business Review: What 11 CEOs Have Learned About Championing Diversity
      - Forbes: Diversity & Inclusion Matters to the Workforce of the Future
      - Diversity Journal: The Illusion of Inclusion Part 1
      - Diversity Journal: The Illusion of Inclusion Part 2
      - Diversity Journal: The Illusion of Inclusion Part 3
      - Diversity Journal: The Illusion of Inclusion Part 4
      - Diversity Journal: The Illusion of Inclusion Part 5
      - Duane Morris Diversity & Inclusion

   b. Unconscious Bias:
      
      - Race, Equity, and Inclusion Action Guide
      - 9 Types of Unconscious Bias and the Shocking Ways They Affect Your Recruiting Efforts
• **Avoiding Unconscious Bias at Work**

• **Proven Strategies for Addressing Unconscious Bias in the Workplace**

• **Harvard Business Review: Color Blind Diversity Efforts Don’t Work**

**c. Multigenerational Workplaces:**

• **Millennials Have a Different Definition of Diversity and Inclusion**

• **Will Millennials Be the Next Protected Class?**

• **Ageism in the Workplace is Robbing Millennials of Valuable Life Skills**

• **How to Thrive in a Multigenerational Workplace**

**d. Special Education:**

• **Diversity, Inclusion & Equity: Insights from Special Needs Provision**

**e. LGBTQ+:**

• **What Does It Mean to be Cisgender**

• **The Cost of the Closet and the Rewards of Inclusion**

• **The Business Impact of LGBT-Supportive Workplace Policies**

**2. Books:**

• “**Blindspot: Hidden Biases of Good People**”

• “**Change the Way You See Everything Through Asset-Based Thinking**”

• “**Inclusion: Diversity, The New Workplace & The Will to Change**”

• “**Originals: How Non-Conformists Move the World**”

• “**The Reason I Jump: The Inner Voice of a Thirteen-Year-Old Boy with Autism**”

**3. Reports:**

• **Special Education:**

• **Diversity, Inclusion & Equity: Insights from Special Needs Provision**

• **LGBTQ+:**

• **The Cost of the Closet and the Rewards of Inclusion**

• **The Business Impact of LGBT-Supportive Workplace Policies**