



## CHIEF BUSINESS OFFICIAL (and CBO<sup>E</sup>)

**Training:** 440 hours of approved professional development

**Add the <sup>E</sup> for Experience and Education:** At least five current, consecutive years of CBO experience AND a bachelor's or graduate degree from an accredited university



## DIRECTOR OF FISCAL SERVICES (and DFS<sup>E</sup>)

**Training:** 220 hours of approved professional development

**Add the <sup>E</sup> for Experience and Education:** At least three current, consecutive years of DFS experience AND a bachelor's or graduate degree from an accredited university



## DIRECTOR OF HUMAN RESOURCES (and DHR<sup>E</sup>)

**Training:** 220 hours of approved professional development

**Add the <sup>E</sup> for Experience and Education:** At least three current, consecutive years of DHR experience AND a bachelor's or graduate degree from an accredited university



## SCHOOL BUSINESS PROFESSIONAL I

**Training:** 60 hours of approved professional development

**Experience and Education:** At least three years of experience in an education-related position OR two years of experience in a management or supervisory position AND a high school diploma/ GED at minimum

## SCHOOL BUSINESS PROFESSIONAL II

**Training:** 60 hours of approved professional development

**Experience and Education:** At least three years of experience in an education-related management or supervisory position AND at least two years of post-high school education

## SCHOOL BUSINESS PROFESSIONAL III

**Training:** 60 hours of approved professional development

**Experience and Education:** At least five years of experience in an education-related management or supervisory position AND a bachelor's or graduate degree from an accredited university